



**NICK
TROWBRIDGE**

PRACTICE LEADER

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Meet Nick

Nick Trowbridge is a dynamic and accomplished recruiting leader who serves as a Practice Leader and Executive Recruiter at Relate Search. With a proven track record of building high-performing teams and delivering exceptional results, Nick brings deep expertise and a passion for connecting top talent with leading organizations across the nation. His ability to balance client needs with candidate aspirations has made him a trusted partner in executive search.

Nick's career in recruitment began with Human Resources International, a Randstad company, where he laid the foundation for his success in talent acquisition. Before joining Relate Search, he held senior leadership roles, including National Area Leader for the HR COE at Korn Ferry and Managing Director of the Permanent Placement Division at Advanced Resources, overseeing recruitment in Human Resources, Accounting & Finance, Supply Chain, and Information Technology. His extensive experience enables him to act as a true consultant, delivering tailored solutions that drive success for both clients and candidates.

At Relate Search, Nick specializes in Human Resources recruitment, partnering with clients on manager-level and above opportunities across all industries. He thrives in the fast-paced and ever-evolving recruitment industry, appreciating its complexity and the constant innovation within it.

Born and raised in Elgin, Illinois, Nick earned his Bachelor's degree in Arts & Sciences from Illinois State University. A lifelong Chicago sports fan and die-hard Cubs enthusiast, he balances his professional accomplishments with a passion for golf, travel, and family life. Nick resides in Lemont, Illinois, with his wife of 14 years, Andrea, and their two children, Nolan (12) and Alayna (9). Whether enjoying a family trip to Hawaii or aiming to play the top golf courses in the U.S., Nick is driven by a love for meaningful connections and memorable experiences.